



School of Leaders (SOL) Set Up

E. Paul Semmens
August 2012





Agenda



- † Bible Enthronement & Reflection
- † Leader's Prayer
- † Reflection & Floating Group Reunion
- † Technique Talk: Leadership
- † Discussion/Announcements
- † Doctrinal Talk: Father Pat
- † Closing Prayer





Leader's Prayer



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- † Lord grant that we may understand the necessity for depth in our Movement, rather than surface glory. Convince us of the truth that colorful programs do not constitute success.
 - † My God, give us a spirit of self sacrifice so that we may offer everything for Your cause: our time, our abilities, our health and even our lives if necessary. Instill in us courage in our initiatives, good judgment in our choice of the right means, and that determination, which in spit of failures, assures victory.
 - † Move away from us the tiny rivalries, sensitivities, discourtesies, pride, everything which distracts from You, everything which divides or discourages.



Leader's Prayer con't



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- † Help us to maintain at a high level, a meaningful supernatural and mutual charity among ourselves, so that each one will seek by preference, the most humble task and will rejoice at the good performed by others, so that all our spirits, united in a common purpose, will have one single spirit, Yours Jesus, and that this spirit may let us see Your attractive goodness marked in all our faces, Your warm accents in all our words, and in our lives something superior to the world, something that proclaims Your Living Presence among us. Amen
 - † Our Lady of Guadalupe, Patron of the Americas, Pray for US.
 - † St Paul, Patron of the Cursillo, Pray for US.



Technique Talk



Leadership



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- + I spent almost 30 years in the Army and being a leader is a fundamental skill expected of every Army Officer
 - + Leadership was taught as an art and a science:
 - Leading was very situationally dependent
 - But there were hard traits that every leader should strive to emulate based on their individual and organizational values



Leadership Definition



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- † (noun) leader: a person who rules, guides or inspires others
 - † (noun) leadership, leading the activity of leading: *"his leadership inspired the team"*.
 - † The **Army** defines leadership as influencing people by providing purpose, direction, and motivation, while operating to accomplish the mission and improve the organization.
 - † Army Regulation 600-100 , 8 Mar 07



Fundamentals of Christianity

Father Frank Salmani Chapter 16



- † The leader is the person *who risks, takes initiative, is responsible, authentic and generous.*
- † The leader is set apart; not to be better but simply different.
- † To be a leader means to become an *individual*, to stand on one's own two feet and not follow the crowd, but lead and influence the crowd—become an agent of change for the crowd.
- † We are often threatened by these kind of people because they disrupt the tranquility of our complacent and neatly ordered lives.
- † To embrace the Christian Ideal and *become authentic human beings*, the only way this can happen is *by separating ourselves from the crowd.*
- † In order to relate to all kinds of people, we must have a secure sense of our *own* identity.



Fundamentals of Christianity

Father Frank Salmani Chapter 16



- † The world is not our enemy.
 - It is God's gift to us.
 - When we approach our environments at the “enemy,” evangelization occurs from a defensive posture and people always react negatively to a defensive stance.
- † It is often lonely.
- † A community is only as strong as its individual members.
- † The goal of evangelization is to bring the world to this individual religious consciousness in order to share it with others.
- † The purpose of going deep into ourselves to find our true identity is to find the God that dwells within.
- † New Age soul searching begins and ends with the self.



Cursillo Leadership



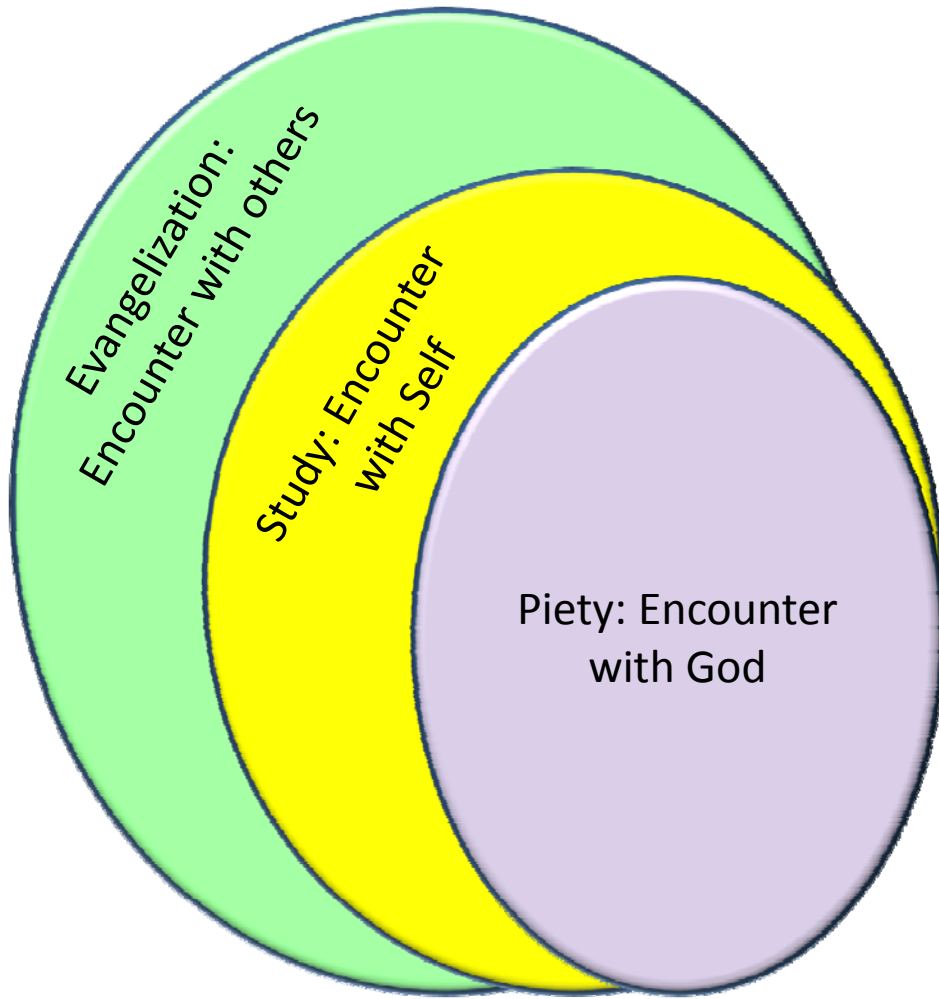
The Cursillista Is a Leader who:

Goal: Become an individual with own identity by finding God within ourselves

Proficiency: takes risks, has initiative, accepts responsibility & is generous

Set the Example: Be an authentic person

Courage: Lead and Influence the crowd, agent for change in a non defensive way





Cursillo Levels of Leadership

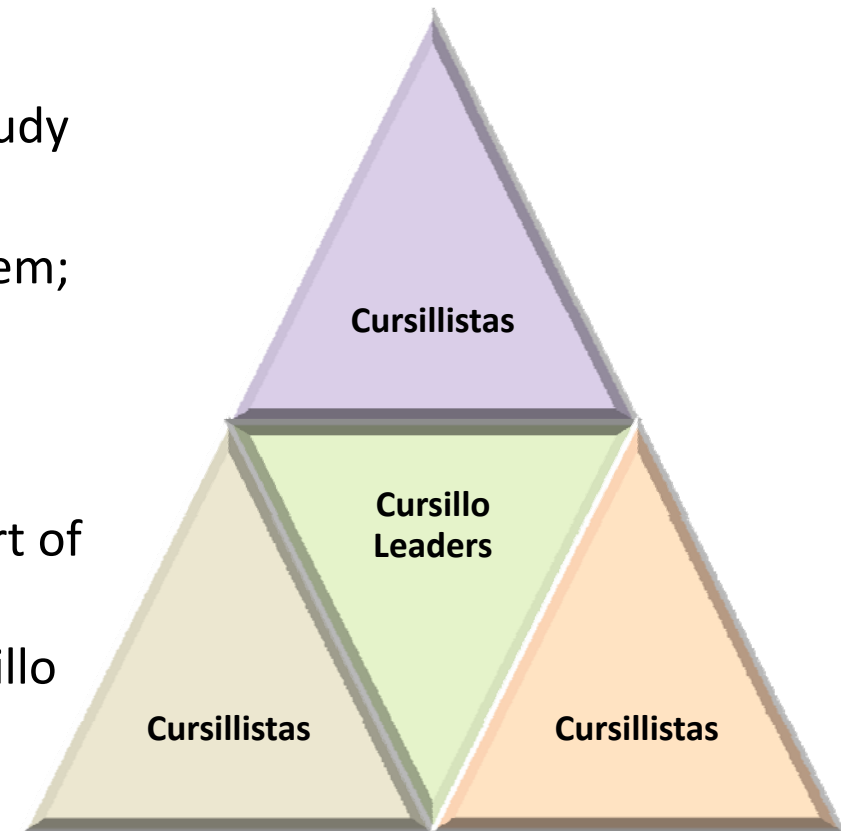


† Cursillista

- Forms him/her self through piety and study
- Active in grouping & Ultreya
- Evangelizes the square meter around them; home, work and parish environments

† Cursillista Leader

- Does the same thing as the Cursillista But:
- Includes study of the movement as a part of their study
- Actively participates in SoL & other Cursillo Activities
- Evangelizes
 - By participating on Cursillo teams
 - And providing their knowledge of the movement to the Ultreyas





Announcements



SoL News



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- † Remote SoL is third Thursday of each month at 7PM. Attendance information is at cursillo.org/birmingham
 - † Pastoral Plan in draft by EOM October
 - † By Law Approval by Bishop Baker 2013
 - † Next SoL is 2d Saturday of October in Cullman, 0930 (October 13)
 - † Please pray for Cursillo 127; the team begins its formation this afternoon



Discussion



Doctrinal Talk



Closing Prayer



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- † Dear Lord, we must have fraternal charity, or we can accomplish nothing for you.**
 - † In loving you, help us to have a genuine concern for one another, a generosity in sharing one another's burdens, a gallantry in defending the reputation of our group, a sincere sympathy in sharing one another's suffering and sorrows, and a joy in sharing their spiritual growth.**
 - † By this shall all men know that we are your Apostles. Amen.**

The Northern Alabama School of Leaders



I Am Third

Back UP Charts





SoL Six Month Schedule



	Jan	Feb [Ultreyas]	Mar [Ultreyas]	Ap [Cullman]	May [Cullman]	June [Cullman]
Doctrine	Role of the SoL	Ultreya Role	Ultreya Role	Sister Anne Marie	Sister Anne Marie	Theology of Friendship
Technique	Bylaw Revision	Ultreya Conduct	Sponsorship	Palanca	New Team Member Orientation	Being a Friend
	Jul	Aug	Sep	Oct	Nov	Dec
Doctrine	The Holy Spirit	Deacon Dan	Father Pat			No SoL
Technique	The Holy Spirit & Cursillo	Set Up	Leadership			



SoL Action Log



ISSUE	POC	STATUS
Revise By Laws-last updated Mar 12	SoL	Changes include scheduling of weekends and remote SoL guidance
Develop a list of potential alternate sites for the weekend	Secretariat	Partially Complete
Need to update Ultreya Facilitators on Web Site	Post Cursillo	Complete
Need to identify all <i>groups</i> on Cursillo website	Post Cursillo	Working
Provide list of eligible team members to 3 day chair for Cursillo #s 127 & 128	SoL	Complete
Update Bylaws and schedule an appointment with Bishop Baker once approved	SoL	Complete



Leader Traits & Values



Subject

- Have
- Horizon
- Appeal to
- Energy
- Style
- Risks
- Truth
- Credit

Servant Leaders

- Followers
- Long term
- Heart
- Passion
- Transformational
- Takes
- Seeks
- Gives

Positional Leaders

- Subordinates
- Short Term
- Head
- Control
- Transactional
- Avoids
- Establishes
- Takes

It is all about Leader Core Values!



Key Traits of a Leader



- † The Military has lists of traits of a leader; they are all pretty much the same thing
- † I would suggest the key traits of successful leaders are:
 - They have a goal, an objective in mind and communicate that goal to all their subordinates
 - Leaders are proficient in their jobs, they understand all activities that they are participating in / supervising
 - Leaders set the example: personally and in their job performance
 - Leaders have the courage to make a decision even in the face of adversity; leaders have the courage to do what is right